

## Who's Who Legal: Corporate Immigration

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### **SANDER GROEN**

#### ***Kroes Advocaten Immigration Lawyers***

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According to his clients, Sander Groen is, “the best corporate immigration lawyer in the Netherlands”. Sander’s clients praise his profound knowledge, thorough analysis, practical hands-on advice, communication skills, and responsiveness to any queries when it comes to arranging visas and work permits. WWL highlights him as “a top name for compliance issues, as well as complex immigration matters, with an excellent track record advising clients in connection with highly skilled migrant visas”. Since his graduation from the university, Sander has been working in the field of immigration law. He combines vast legal knowledge on immigration law with over 20 years of practical experience in this field.

He is on top of all changes in Dutch and EU immigration law and uses these changes to the benefit of his clients. As a result, Sander successfully arranged in the Netherlands: the first EU Blue Card permit; the first high net worth individual permit; the first point-based visa for entrepreneurs; and the first judgment on suspension of ‘naming and shaming’ a company that violated the Dutch Employment of Foreigners Act.

Sander’s clients are multinationals, publicly listed companies, large (family-owned) companies and small and medium sized enterprises from around the globe. Together with the global mobility officers of these corporations, Sander develops immigration policies that ensure his clients remain compliant with Dutch immigration rules and regulations. His private clients range from high net worth individuals to entrepreneurs, artists and sportspeople.

Sander is a standout attorney who is highly sought after by clients for his vast experience in litigation before the district courts and High Administrative Court on large penalty cases against the Ministry of Social Affairs. These penalties are imposed for violations of the Employment of Foreigners Act. He is one of the few real specialists in the Netherlands bringing these cases to court. Sander has won a widely published High Administrative Court Case in which a penalty was imposed of over €2.5 million for the posting of third country workers within the EU without a work permit. The High Administrative Court ruled that no violation had occurred and that the penalty was unrightfully imposed. Another High Administrative Court penalty case of Sander’s, dating back from 2008, that concentrated on the definition of ‘EU employee’ in the Dutch

Employment of Foreigners Act, was considered as a break through case and is still being used and referenced.

Sander regularly contributes to various legal publications, and frequently lectures on Dutch and EU immigration law.

Sander is co-founder of Kroes Advocaten Immigration Lawyers.

**Peers and clients say:** *“He is a very highly professional and knowledgeable corporate immigration practitioner”*

*“Sander’s advice on immigration matters is unique and result oriented”*

*“His skills and professionalism undoubtedly helped me to achieve all the work permits approvals successfully on time”*

*“He is very committed, loyal, knowledgeable and professional”*